



PEERCORPS TRUST FUND

**The Constitution for Registered Trustees
of the PeerCorps Trust Fund**

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Pending a motion for adoption

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PREAMBLE

Whereas, the PEERCORPS TRUST FUND is established for the pursuit of its activities peacefully, without the infringement of the rights and responsibilities of one Trustee by the other.

And, whereas,

This foundation is established for charitable purposes without the violation and or exclusion of the application of the laws of this land of Tanzania.

Now, Therefore,

This constitution is brought forward to provide for proper governance and coordination of the activities and all undertakings of this foundation.

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Definitions used in this document

1. Child - a person aged 0-9 years.
2. Adolescent - a person aged 10-19 years.
3. Young people (or youth) - persons aged 0-19 years.

ARTICLE 1: NAME, STATUS, LOCATION/ADDRESS, OBJECTIVES, STAMP AND LOGO

1.1 NAME

1.1.1 The name of the foundation shall be "THE REGISTERED TRUSTEES OF THE PEERCORPS TRUST FUND" and shall be abbreviated as "PEERCORPS" or "PeerCorps".

1.2 STATUS

1.2.1 PEERCORPS shall be a registered non-governmental organization, non-political, non-commercial, and non-profit making.

1.3 LOCATION AND ADDRESS

1.3.1 PEERCORPS shall operate country-wide but shall be exercise a right to being affiliated or associated with any local, regional and or international organization(s).

1.3.2 The headquarters of PEERCORPS shall be in Dar es Salaam, but shall, from time to time, be at liberty to change as it deems fit or according to the decision passed by the Board of Trustees of PEERCORPS.

1.3.3 The PEERCORPS shall have and run an office located in Dar es Salaam or anywhere in Tanzania.

1.3.4 The postal address of the PEERCORPS shall be: P. O. Box 22499, DAR ES SALAAM.

1.4 OBJECTIVES

1.4.1 BROAD OBJECTIVES

1.4.1.1 To reduce and where possible eradicate age-specific prevalence and incidence of disease or injury among Tanzanians with a focus on Tanzanian children and adolescents.

1.4.1.2 To mitigate economic and social hardships among Tanzanian children and adolescents.

1.4.2 SPECIFIC OBJECTIVES

1.4.2.1 To enhance healthy behavior change through information,

education and communication by:

(i) Demonstrating and promoting a choice of healthy behaviors to minimize health and safety risks.

(ii) Demonstrating and promoting youth participation in the design and implementation of health and safety promoting programs.

(iii) Advocating risk avoidance skills.

(iv) Designing innovative, creative and comprehensive interventions that are youth friendly - for example entertaining while educating.

(v) By encouraging self-efficacy and confidence to be able to avoid health and safety hazards.

1.4.2.2 To develop programs that focus or put more emphasis on youth with special needs such as street youth, orphans and displaced persons by outreach programs that address specifically and comprehensively their immediate needs.

1.4.2.3 To increase accessibility, affordability and availability of health and safety promoting programs/services to youth and enhance and emphasize the consistent use of risk avoidance measures.

1.4.2.4 To establish strong linkages and coordination with other local, regional and or international organizations in all appropriate sectors.

1.4.2.5 To stimulate and advocate to governmental bodies to form policies and laws that address youth rights with high priority including advancing youth rights to health care and information as well as budgeting more funds for health and safety promotion with special emphasis on youth.

1.4.2.6 To help in providing and or advocating/promoting education for both in and out of school youth, it be secular, vocational or business skills education/development, aiming at alleviating poverty.

1.4.2.7 To promote engagements by young persons of the appropriate age in income-generating activities and discourage substance abuse, aiming at improving young people's economic and social status.

1.4.2.8 To secure food and housing for youth in need.

1.4.2.9 To provide HIV/AIDS care and support for persons living with it.

1.4.2.10 To conduct research on issues of sustainable development.

1.4.2.11 To encourage awareness and cross cultural/country experiences and exchanges between the established and emerging economies.

1.4.2.12 To facilitate and support projects that improve the well-being of people in low-income countries.

1.4.2.13 To provide university students, graduate students, and professionals with hands on experience that will prepare them for a career in international development and or a chance to work, live, and experience life in low-income country settings for those from middle- and high-income country settings.

1.4.2.14 To coordinate and offer internship placements to various development organizations working on sustainable development.

1.5 STAMP AND LOGO OF THE PEERCORPS

1.5.1 Shall bear the words "THE REGISTERED TRUSTEES OF PEERCORPS TRUST FUND" and shall be designed and approved by the Board of Trustees of PEERCORPS.

1.5.2 No one shall use the name, stamp, seal and/or logo of PEERCORPS without prior permission of the Board of Trustees.

ARTICLE 2. TRUSTEESHIP

2.1 Trusteeship to the PEERCORPS TRUST FUND shall be granted to not less than two (2) and not more than ten (10) people.

2.2 The founding Trustees shall currently form the Board of Trustees and shall be vested with the power to appoint new Trustees.

2.3 Only the Board of Trustees shall have power to decide to appoint new Trustees.

2.4 TERMINATION OF TRUSTEESHIP

One ceases to be a Trustee upon reasons hereunder defined:

2.4.1 Death of a Trustee.

2.4.2 Diagnosis of insanity by two concurring registered physicians.

2.4.3 Upon submission in writing to the Board of Trustees of a resignation letter one month before a scheduled meeting, provided that said action is not unfavorable to the PEERCORPS TRUST FUND.

2.4.4 Proven misconduct, embezzlement and/or any action unbecoming of the objectives of the PEERCORPS.

2.4.5 The Board of Trustees is vested with the power to fill the vacancy of the terminated Trustee with another new Trustee or not, according to the situation and need at that time.

ARTICLE 3. MANAGEMENT AND ORGANIZATION

3.1 Management of the PEERCORPS shall be vested with the Board of Trustees, as the main ruling body and the directorate boards.

3.2 THE BOARD OF TRUSTEES

3.2.1 There shall be the Board of Trustees which shall be composed of the individuals who founded this organization.

3.2.2 The Board of PEERCORPS Trustees shall be the main ruling body of the organization.

3.2.3 The Board of Trustees shall appoint a Chairperson by majority vote.

3.2.4 The Board Chairperson shall also serve as the Executive Director of the PEERCORPS and shall chair all meetings of the Board of Trustees.

3.2.5 The Director of administration of the Board of Trustees shall be the secretary of all.

3.2.6 The meetings of the Board of Trustees shall be declared official upon attainment of a quorum of more than two thirds of active Trustees.

3.2.7 In case there is any decision that is to be made and there are two opinions, the Chairman may decide to call for votes and one with the majority of votes cast will be adopted.

3.2.8 The Board shall receive and discuss minutes and recommendations from the meetings of each directorate.

3.2.9 The Board shall have the power to appoint/terminate a Trustee.

3.2.10 The Board shall approve the names of the various members of the Board of Trustees into various directorial posts as proposed by the Executive Director.

3.2.11 The Board shall receive and discuss the budget, operational reports from each of the directorates including financial reports.

3.2.12 Shall form policies, laws and or amend them, as the case may be in order to foster the operations of the PEERCORPS.

3.2.13 Shall make decisions to employ or terminate workers in service with the PEERCORPS.

3.2.14 Employed officials may be invited to attend the meetings of the Board of Trustees but shall not vote.

3.2.15 Shall approve payments of check or cash worth five-hundred thousand (500,000) Tanzanian Shillings or more.

3.2.16 Shall approve reimbursement of cash/check.

3.2.17 Shall approve all contracts and may choose to delegate power to the Executive Director of the PEERCORPS to sign on behalf or represent the organization.

3.2.18 Shall seat at least once in three (3) months.

3.2.19 Shall increase/decrease wages/ allowances to the employees of the PEERCORPS.

3.2.20 The Board of Trustees shall be responsible to foresee the day-to-day operations of the PEERCORPS.

3.2.21 Shall receive, discuss and settle disputes.

3.2.22 Shall be responsible to make the organization as it deems necessary and approve of a decision to dissolve the organization.

3.5 THE DIRECTORATE BOARDS

3.5.1 There shall be directorate boards in each directorate and the Director shall be the Chairman of all meetings of the directorate.

3.5.2 The Directorate Manager shall be the Secretary, and the Head of Department during meetings.

3.5.3 Shall seat at least once (1) monthly.

3.5.4 Shall receive and discuss directives and seculars from the Board of Trustees and implement them consequently.

3.5.5 Shall prepare reports and minutes of all meetings, operations and submit them to the Board of Trustees.

3.5.6 All the Directors of directorates shall be among the founding Trustees and managers of directorates shall be employed or volunteered personnel.

3.5.7 Shall meet at least once each three (3) calendar months.

3.6 APPOINTMENT PROCEDURES OF LEADERS

3.6.1 There shall be appointment into new leadership positions for all the Trustees after a period of three (3) years into office.

3.6.2 Trustees who hold office may be reshuffled into new positions upon a proposal by the Executive Director who is on office at that time.

3.6.3 The proposal shall be discussed and approved by the meeting of the

Board of Trustees.

3.6.4 The Chairperson of the Trustees shall be appointed by the Board of Trustees.

3.7 FINANCING AND FINANCES

3.7.1 The PEERCORPS shall collect and own funds from different sources such as members' annual subscription fees, gifts from well-wishers, in-kind donations, fund-raising activities and / or local or international donors.

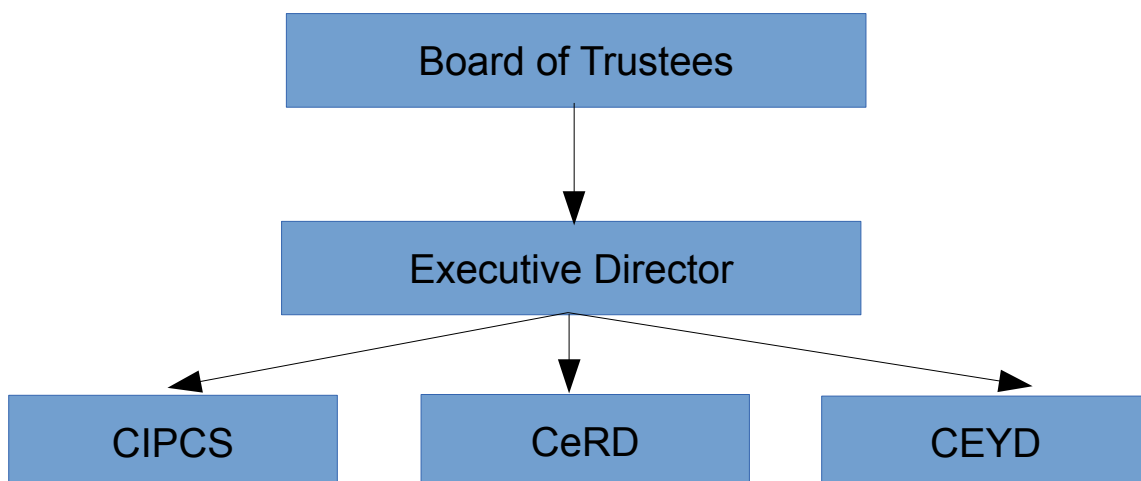
3.7.2 Shall own, run and keep a bank account in which all funds shall be deposited.

3.7.3 The Executive Director, the Director of Finances and Accountancy, and the Director of Administration shall be the authorized signatories to the PEERCORPS bank account, with two of the three to sign for any withdrawal of money in cash / check.

3.7.4 Withdrawal of five-hundred thousand (500,000) Tanzanian Shillings from the bank account shall be authorized in writing by the Board of Trustees.

3.7.5 Rules and regulations regarding Finances shall be specified more in the financial rules and regulations of the PEERCORPS.

3.8 ORGANIZATIONAL STRUCTURE OF THE PEERCORPS TRUST FUND



CeRD = Centre for Rural Development

CEYD = Centre for Education and Youth Development

CIPCS = Centre for Injury Prevention and Community Safety

ARTICLE 4. AMENDMENTS

4.1 Amendments to the constitution, rules and regulations of the PEERCORPS shall be made and passed by the Board of Trustees; however, other steering bodies shall have the opportunity to make suggestions / proposals to amend or modify of a part but not necessary shall it be adopted by the Board of Trustees.

4.2 For an amendment to be passed, it should be agreed upon by the majority of votes cast of not less than two-thirds of the active members of the Board of Trustees of the PEERCORPS.

ARTICLE 5. THE COMMON SEAL

5.1 There shall be the common seal of the foundation bearing the words "THE REGISTERED TRUSTEES OF THE PEERCORPS TRUST FUND" and will only be affixed into documents in the presence of at least two Trustees.

ARTICLE 6. MISCELLANEOUS PROVISIONS

6.1 The application of this constitution and its rules and regulations shall not exclude the application of the constitution of the United Republic of Tanzania.

6.2 The PEERCORPS shall own properties.

6.3 The PEERCORPS upon dissolution shall surrender all properties and monies in cash / cheque to other charitable organization(s).

6.4 The Board of Trustees shall have the authority to form committees for special activities, wherever need arises.

This constitution is signed and approved by the following:

Hon. Dr. Hamisi Andrea Kigwangalla
Dr. Philip Makayanswi Mwimanzi
Dr. Erick John Mazyala

Mr. George McKenzie Etanga
Dr. Charles Lawrence Wanga
Dr. Kiva Abdallah Mvungi
Mr. Michael Lee Wilson

This _____ day of _____ 2013

Name _____

Signature and seal _____